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Volume 1, Number 1, August 9-29, 1986

UCSF Campus Paper

Take Me, I'm Yours

Your hands feel very cold and clammy. You're trembling with anticipation!!! I know you hardly can contain yourself, but please try to relax. You have been very patient, but I am finally here.

I am your new campus publication, and have I got treats for you! My friend, *Today & Tomorrow*, has reached retirement age, and I am taking its place.

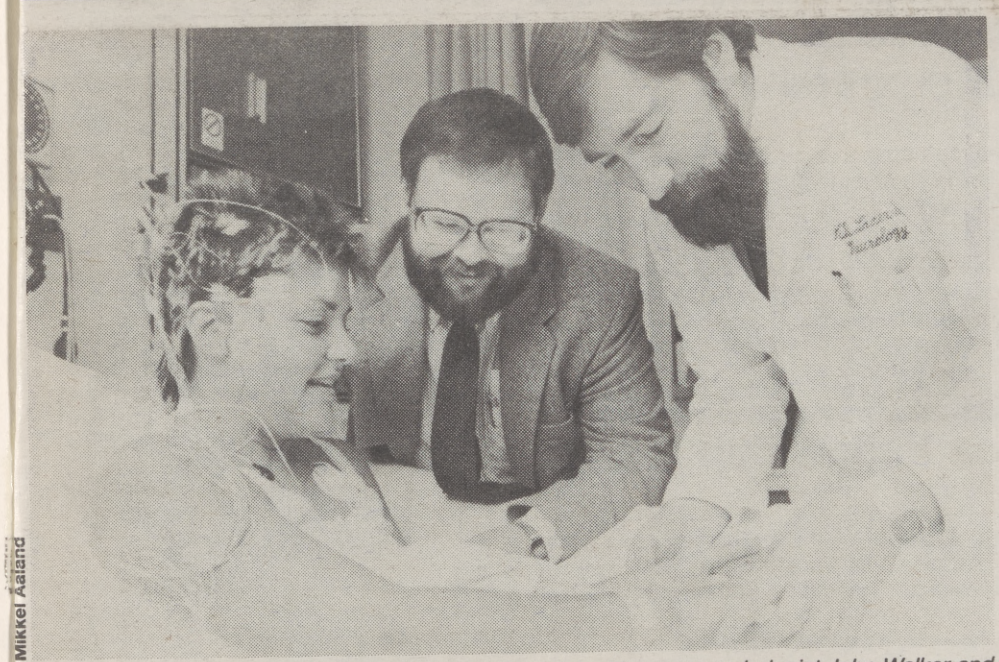
I carry twice as much news as my friend did, including up to two pages on just the Medical Center. I also have information on all UCSF job openings, including academic, nursing and staff, a special Benefits/Personnel column, and a full page on all the campus-wide honors and awards, new contracts and grants as well as promotions.

If you think you'll miss the calendar in *Today & Tomorrow*, don't despair. I also have a two-page, fold-out calendar listing all campus events (suitable for posting).

We do, however, have one very serious problem. I do not have a name. To this end, a contest is being held, and you are invited to submit suggestions on what to call me. I prefer the name Gertrude, but the editor has problems with that.

As it is now, I'm nameless and lost, waiting for that name I can call my own. So, why not give it a shot? You truly have nothing to lose. But if you win, you'll receive a $50 gift certificate at Millberry Union Bookstore. Send all suggestions to Pat Duffy, 145 Irving Street, Box 0986 by Thursday, August 21. We will announce the winner in the August 30 issue.

We also are having a contest to name the Medical Center section. That winner will receive a $50 certificate at the Moffitt Gift Shop. Medical Center employees should send suggestions to Leona Hansen-Nealey, M 181, Box 0208, also by August 21. My image is in your hands!



Mikkel Aaland

New Epilepsy Center Director Kenneth Laxer (far right) with neuropsychologist John Walker and patient Lori Bryan of Fort Jones, CA.

UCSF's New Comprehensive Epilepsy Center

Northern California's first comprehensive epilepsy treatment center—a service geared to treating the 25 percent of patients with epilepsy who cannot be helped with standard drugs—opened last month at UCSF.

One of the major options the new program offers is brain surgery to remove portions of the brain that are causing the epileptic seizures. Though drugs are the first choice treatment for controlling seizures, many epileptics find them ineffective or toxic.

Epilepsy is not a rare disease—between one-half and one percent of the population has recurrent seizures, caused by such things as head injuries, brain infections, prolonged fever, tumors or injury at birth. Three-quarters of these can live a relatively normal life by taking anti-convulsant drugs to control the seizures.

"The 25 percent of epileptics who cannot be helped with drugs are an ignored underclass in society," said Kenneth Laxer, MD, director of the new Northern California Comprehensive Epilepsy Center. "These people tend to be unemployed, undereducated and have a high suicide rate, largely due to their epilepsy."

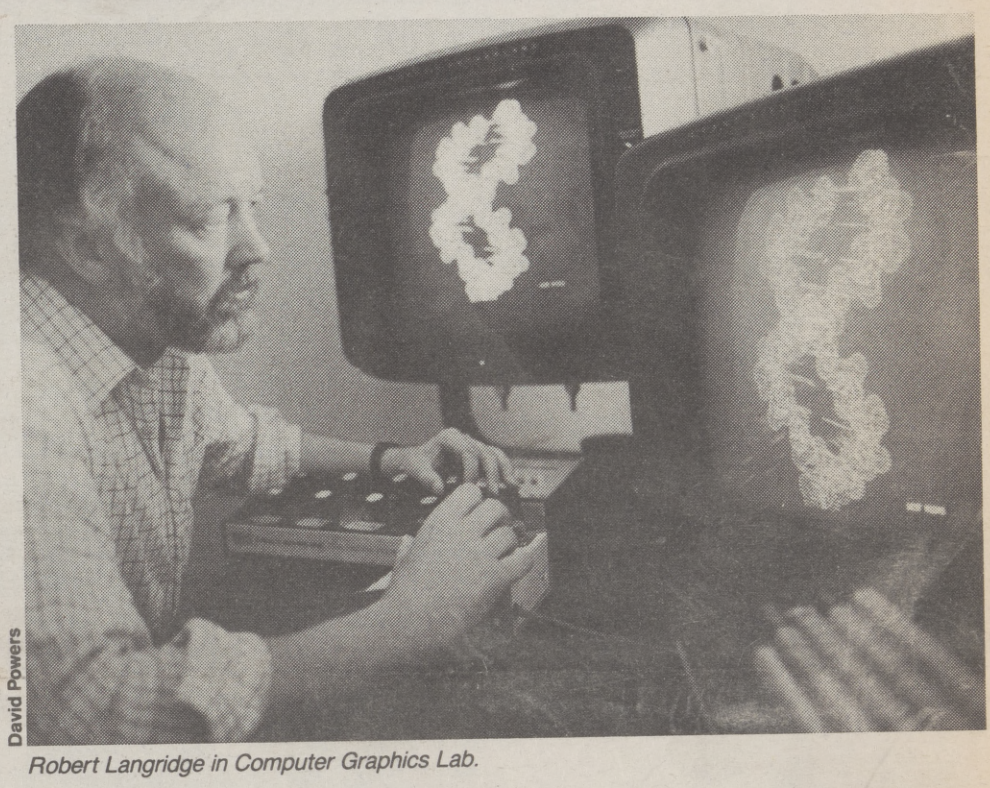
Laxer hopes to be able to find effective treatments for these patients, either by fine-tuning their drug therapy, using new and still experimental anti-convulsant drugs, or as a last resort, surgery. At the Oregon Comprehensive Epilepsy Center in Portland, which he directed for the past nine years, and on which UCSF's Epilepsy Center is patterned, Laxer and his team found that about 20 percent of the patients required surgery. Seventy-five percent of these patients saw improvement, and half were left free of seizures with the help of drugs.

"We never offer a cure," Laxer says, "only the opportunity to get the epilepsy under control."

The new center consists of an outpatient clinic, plus three rooms on the eighth floor of Long Hospital outfitted with low-light infrared video cameras and recorders for 24-hour patient monitoring.

The center is a primary care center for epileptics, Laxer emphasized. Only difficult patients will be referred from other neurologists in the state. Most patients he sees have never had their seizures under control, he said.

$4.4 Million Grant for Protein Engineering Computer



David Powers

Robert Langridge in Computer Graphics Lab.

Biotechnology companies as well as government and university research laboratories are rushing to redesign naturally occuring proteins and enzymes to make them more efficient, longer lived, and generally more effective as industrial catalysts, medical reagents or vaccines.

To assist in the design of these new biological materials, UCSF School of Pharmacy researchers have received a $4.39 million grant from the federal government to develop a new computer system called the "Macromolecular Workbench."

With this new funding, the UCSF research group will accelerate its ongoing efforts to develop computer software and graphics displays that can help predict the three-dimensional structure of proteins. Once scientists know this, they can determine how proteins act, how drugs and other chemicals interact with proteins, and how to engineer new proteins.

"In addition to its great interest as basic research, the project is commercially important because DNA sequences of proteins are coming out by the thousands every year, as biotechnology companies seek to synthesize and modify naturally occuring proteins," said project director Robert Langridge, PhD, professor of pharmaceutical chemistry and director of the Computer Graphics Laboratory.

"But to learn what these proteins do, you not only need to know the sequence, you need to have the 3-D structure. Normally this can only be obtained through x-ray crystallography, which takes a long time—scientists map perhaps a dozen 3-D structures each year.

"There's no forseeable way this huge gap can be bridged experimentally, so we need to be able to predict protein structure," he said. "Protein engineering will not reach full potential until you can predict what a protein's structure will look like. The Macromolecular Workbench attempts to bypass the lengthy experimental stage, potentially bringing new and more effective proteins into use earlier."

Irwin D. Kuntz, PhD, is associate director of the project; Thomas E. Ferrin is director of computing. Other associated researchers are Peter A. Kollman, PhD; Ken A. Dill, PhD; Fred E. Cohen, MD, DPhil; and Robert M. Abarbanel, MD, PhD.

The three-year grant was awarded by the Defense Advanced Research Projects Agency of the Department of Defense, as part of the congressionally mandated University Research Initiative.

School of Pharmacy to Laurel Heights

At their meeting on July 18, the UC Board of Regents voted to approve the School of Pharmacy moving its academic basic science and administrative functions to UCSF-Laurel Heights.

Also moving to Laurel Heights in the next few months will be administrative offices for the Contracts and Grants Office and the Human and Environmental Protection Committees as well as the Center on Deafness, a small clinical research program.

The San Francisco Board of Supervisors approved a resolution in July asking the Mayor and UCSF to work out a "Memorandum of Understanding," similar to the one already in existence between the City and the Presidio, regarding future plans for campus development. Chancellor Krevans has assured the City that this campus is very willing to sit down with the Mayor to discuss such a memorandum.

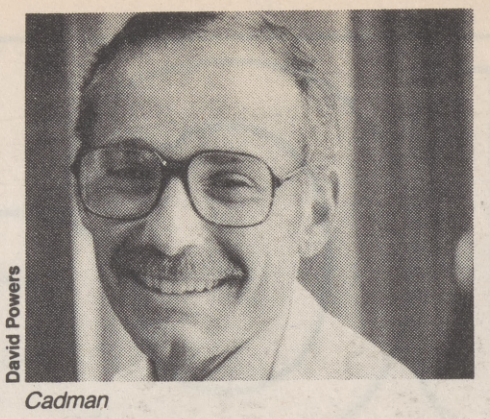
Campus representatives also will continue to meet with neighborhood and merchants' groups in and around the Parnassus campus and the Laurel Heights area.

Cadman Named to New Million-Dollar Wood Tumor Biology Chair

Edwin Cadman, MD, director of the UCSF Cancer Research Institute, has been named to the new UCSF David A. Wood Chair of Tumor Biology and Cancer Research, Chancellor Krevans has announced.

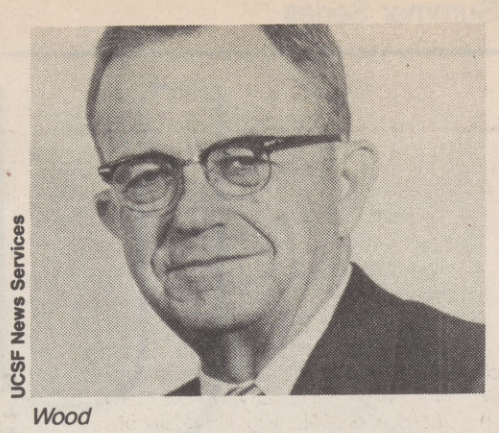
The endowment, which exceeds $1 million, is named in honor of Wood, director emeritus of the CRI and professor emeritus of pathology. It was established to contribute to the understanding, treatment and prevention of cancer. In keeping with Wood's long-held belief in multidisciplinary approach to cancer care, the endowment will provide support for an outstanding UCSF researcher from any field who is involved with tumor biology and cancer research.

Cadman, who is professor of medicine, is internationally recognized for his studies on the biochemical activation of anticancer drugs and the mechanism of drug interactions and cell toxicity in cancer treatment. He was a member of the faculty of Yale's School of Medicine before becoming the third director of the CRI in 1983.



David Powers

Cadman



UCSF News Services

Wood

Wood is widely recognized for his dedication to the fight against cancer. After beginning his career at Stanford, he came to UCSF in 1948 to direct the new CRI, which was established both to conduct its own program and to coordinate cancer research in various departments at UCSF.

One of Wood's major achievements during his 21 years as director was the establishment of the UCSF General Tumor Registry.

Eight Residents Get Krevans Prize

Eight UCSF residents at SFGH have been awarded the 1985-86 Julius R. Krevans Prize for Clinical Excellence for outstanding performance in primary care fields at the UCSF-affiliated teaching hospital.

The prize, which was established in 1980 by the Gladstone Foundation Laboratories for Cardiovascular Disease to honor Chancellor Krevans, is given for "excellence in patient care, as exemplified by clinical competence, professional conduct, concern for patients and interaction with all levels of staff including peers."

This year's award winners are: Adin Levine, MD, and Kevin Grumbach, MD, family practice; Carol Mangione, MD, and Harlan Krumholz, MD, medicine; Sarah Kilpatrick, MD, PhD, ob/gyn and reproductive sciences; Sheila Mackell, MD, pediatrics; Nang Du, MD, psychiatry; and Christopher Heck, MD, surgery.



Mikkel Aaland

At the dedication of the Delmer Pascoe Children's Health Center at SFGH, in honor of the late UCSF clinical professor of pediatrics, are David Werdegar, director, Department of Public Health; Dean Rudi Schmid, School of Medicine; Naomi Gray, member, SF Health Commission; Philip Lee, director, Institute for Health Policy Studies, and president, Health Commission; Pat Pascoe; Richard Sanchez, clinical instructor, pediatrics, and member, Health Commission; Moses Grossman, professor & chief, pediatrics, SFGH.

UCSF Council Elects New Officers

The UCSF Council officers for 1986-87 are: Margaret Warren, chair; Tina Stockton, secretary; Meredith O'Connor, treasurer; Carol Moeglein, editor; Sandy Norberg and David Zylinski, Systemwide delegates; Adrienne Trachtenberg, Regents' observer; Joy Becker, chair, ad hoc committee on decentralization; Stella Hsu, chair, policy review committee.

An association of staff employees not represented by an exclusive bargaining unit, the UCSF Council acts in an advisory manner on matters of staff concern.

During the next several months, the Council will be working on several important areas, including the impact of the Gann Initiative on UC, issues related to UCSF off-campus sites, and the development of closer working relationships with the Academic Business Officers Group (ABOG) and the Hospital Management Advisory Group (MAG). Anyone who would like to become an active participant in the Council is encouraged to contact one of the officers listed above.

FDA Approves Hepatitis B Vaccine

The Food and Drug Administration announced in late July approval of the genetically engineered hepatitis B vaccine created by scientists at UCSF and Chiron Corporation of Emeryville, and marketed by Merck Sharp & Dohme.

This is the first vaccine produced by gene splicing technology to be approved by the FDA.

Scientists at UCSF, Chiron and the University of Washington were the first to clone the outer coat of the hepatitis B virus in 1981, and later that year inserted it into yeast cells to obtain a pseudo-virus particle which could stimulate an immune response against the hepatitis virus, yet which itself was not infectious.

The UCSF research group was led by William J. Rutter, PhD, Hertzstein Professor of Biochemistry and director of the Hormone Research Institute, and included Pablo Valenzuela, PhD, now at Chiron. Rutter also currently serves as chairman of the board of Chiron.



Mikkel Aaland

Ellen Brown, MD, professor emeritus, medicine and the CVRI, was honored in June as the Second Annual Women's Faculty Career Achievement Lecturer. She was presented a silver platter by (left) Colleen Johnson, PhD, associate professor, medical anthropology; and Carol Jessop, MD, assistant professor, medicine.

Millberry Half-Price Memberships

Eligible employees may purchase a Millberry Union summer membership for half price beginning Friday, August 15. That means for $21 you can get a membership good through September 30. Stop by MU Central Desk or call x62035. Visa and Mastercard are accepted.



UCSF News Services

Shirley S. Chater, PhD, UCSF vice chancellor for academic affairs from 1977-82, and a professor, social and behavioral sciences, School of Nursing, has been named president of Texas Woman's University, the nation's largest university for women. Upon taking office on October 1, she will become the eighth president of the university and the second woman to hold this high position.

UCSF's First Winner of President's Dissertation Fellowship



Mikkel Aaland

Gates-Williams

Medical anthropology graduate student Jan Gates-Williams has been selected as the first UCSF recipient of the UC President's Dissertation Year Fellowship.

Awarded on a competitive basis to underrepresented minority graduate students who are in the final stages of their doctoral work, the fellowship goes to the student who best demonstrates outstanding potential for university teaching and research.

A UC-Berkeley graduate, Gates-Williams' dissertation research focuses on community perception of and approaches to the prevention of black infant mortality in Oakland.

The Graduate Division also announces continuation of both its Mentorship and Affirmative Action Summer Research Programs. The Mentorship Program is part of the University-wide Graduate and Professional Student Affirmative Action Program. All participants are minority and women graduate students in their second or third year of study. Participants for 1986-87 and their mentors are: Maria Juarez, health psychology (mentor Harman V. Peeke); Patricia St. Hill, nursing (Afaf I. Meleis); Charles Lopez, endocrinology (Vishwanath R. Lingappa); James Quesada, medical anthropology (Joan Ablon); John Vasquez, pharmaceutical chemistry (George L. Kenyon).

The Affirmative Action Program is aimed at individuals who have completed their undergraduate junior year and who seek graduate and/or professional training in a health sciences field. The 1986-87 participants and their preceptors are: David A. Cedeno, SF State (preceptor Robert Stern); Michael O. Gadsby, Morehouse College (Maria Almira Correia); Daverin L. Jackson, UC-Berkeley (Albert L. Jones); Angela M. McLean, Xavier University of Louisiana (Richard I. Weiner); Ludmilla Wikkeling, SF State (Mary C. Williams). For further information contact Associate Dean Clifford Attkisson, x61555.

Construction

- Bids are in on the Moffitt Lobby renovation — which means construction begins soon. Watch for more information.
- In conjunction with the lobby renovation, the Moffitt elevators currently are being refurbished with new paint, new walls, new ceilings, new lighting. Elevators will be out of service — one at a time — during the next couple of months.
- Another big project waiting in the wings is the new Ambulatory Surgery Center on the first floor of ACC. Construction bids are due in August 15.
- Moffitt 6-South (pediatrics) is proud of its brand-new playroom, featuring an elevated play area, greenhouse and lots of space. Stop by and see it.
- Construction of the Koret Vision Research Laboratory is now underway. Excavation is partly complete; the basement foundation has been poured; and the upper parking lot is paved. Expected completion date: late 1987.
- The UC Hospital building is in the process of getting a new roof — to be completed about mid-August. This should stop all the leaks.
- The combination of the above two items have added to the congestion and limited the access out behind the UC Hospital building. It's only temporary.
- Recaulking and window weatherproofing are throughout the Medical Sciences building — all a part of securing our buildings against the elements.
- Two single-family houses at 1452 and 1428 5th Ave. and an eight-unit apartment complex at 1440 5th Ave. are being renovated for faculty and student residential use. Information about renting is available through the housing office.

Campus Paper

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Deadline for the next issue, which will cover Aug. 30 - Sept. 12, will be Tues., Aug. 19. Please send copy to Allen Balderson at the above address. Last-minute copy can be taken over the telephone by calling 476-1541 or 476-2557.

Michela Reichman, Assistant Chancellor—Communications.

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Med Center writer: Dawn Finch
Calendar, Gazette editor: Ann Guth
Production editor: Don McClelland
Assistant designer: Vita Otrubova

Gazette

Honors & Awards

Lloyd H. Smith, professor, medicine; associate dean, School of Medicine Special Projects & Admissions: Will receive the Harvard Club of San Francisco Distinguished Citizen Award, Dec. 11.

Stanton A. Glantz, professor, medicine; member, CVRI: Appointed by the State Senate Rules Committee to a three-year term, California Scientific Advisory Committee on Toxic Air Pollutants.

David W. Allen, clinical professor, psychiatry: Received the Northern California Psychiatric Society's Outstanding Achievement Award. **Reed Brockbank,** clinical professor, psychiatry, received the President's Distinguished Service Award.

Anthony Trevor, professor, pharmacology & pharmaceutical chemistry; **Thomas Singer,** professor, pharmaceutical chemistry & biochemistry/biophysics: Invited Plenary Lecturers, Second Amine Oxidase Workshop, Uppsala, Sweden, Aug. 2-4; Trevor also will cochair Symposium on Molecular Mechanisms of Action of the Nigrostriatal Toxin MPTP at the joint annual meeting of the American Society of Pharmacology & Experimental Therapeutics and the Society of Toxicology, Baltimore, Aug. 21.



Paul Fusco

Dodd

Marylin J. Dodd, interim chair, physiological nursing, School of Nursing: Elected to the cabinet, nursing research committee, American Nursing Association.

Neal Castagnoli, Jr., professor, pharmaceutical chemistry & pharmacology: Chair, Gordon Conference on Drug Metabolism, New Hampshire, July 21-25.

Daniel S. Friend, professor & acting chair, pathology: Invited speaker at Electron Microscope Society of America's annual meeting, Albuquerque, Aug. 10-15, and Eleventh International Congress of Electron Microscopy, Kyoto, Japan, Aug. 31-Sept. 7.

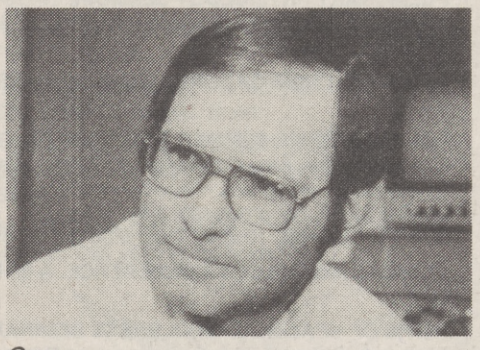
Stephen J. DeArmond, assistant professor, pathology: Invited speaker, International Meeting on Brain Oncology, Rennes, France, Sept. 4; Tenth International Congress of Neuropathology, Stockholm, Sept. 9.

Patricia Benner, associate professor, physiological nursing, School of Nursing: Helen Graves Lecturer, Emery University Medical Center, May 7; invited lecturer, First Feminism in Nursing Conference, Yale, June 8.

Louise Jenkins, Robert Wood Johnson clinical nurse scholar, physiological nursing, School of Nursing: Received the Award for Outstanding Achievement in Clinical Nursing Research from the Doctoral Program Faculty, Honors Convocation of the School of Nursing, University of Maryland.

Oscar Salvatierra, professor, surgery & urology; chief, transplant service, surgery: Named chair, Annual Congress of the Transplantation Society to be held in SF, 1990.

Frank Falkner, professor, pediatrics: Elected to the standing committee, International Pediatric Association.



Brian Quintard

Gray

Joe W. Gray, adjunct professor, laboratory medicine: Received the Ernest Orlando Lawrence Memorial Award for outstanding contributions in sciences relating to atomic energy.

Carmen Carrillo, assistant clinical professor, psychiatry: Elected president, Alameda County Board of Education.

Piero Mustacchi, clinical professor, medicine & preventive medicine; head, Division of International Health Education, Department of Epidemiology & International Health: Awarded the Order of the Legion of the Egyptian Republic on behalf of President Hosni Mubarak of Egypt by Ismail Abd El Moeti, Ambassador to the US.

Virginia L. Ernster, associate professor, epidemiology: Named an editor of the *American Journal of Epidemiology*; testified at the US House of Representatives Oversight Hearings on Tobacco Advertising & Promotion, July 18.

Claus Bahne Bahnson, professor, family medicine & psychiatry, Fresno, San Joaquin Medical Education Program: Founding president, the Nordic University, West Germany; elected vice president of the newly formed International Foundation Erich Fromm, located in Florence.

Guenter B. Risse, professor & chair, history & philosophy of health sciences: Keynote speaker, University of Leyden, The Netherlands symposium "Clinical Teaching, Past & Present," Aug. 27-29.

David Bracker, community health program manager, Public Service Programs: Reelected to a second term as vice president, Board of North of Market Health Services.

Appointments



Triad Photos

Margaret M. Walsh: Chair, Division of Dental Hygiene and Preventive Dentistry, Department of Dental Public Health and Hygiene, School of Dentistry. Walsh received her BS in Dental Hygiene in 1969 from UCSF and became a lecturer in 1970. She left UCSF in 1974 to become an assistant professor and chair, dental hygiene, Orange County Community College, NY. She returned to UCSF in 1978 as assistant professor, dental hygiene, becoming associate professor in 1985. Walsh received the UCSF Dental Hygiene Faculty Recognition Award for Outstanding Teaching in 1978. She is a member of Omicron Kappa Upsilon, the National Dental Honor Society, and is on the editorial advisory board of the *Journal of Dental Hygiene.*



VAMC Seattle

Richard M. Locksley: Chief, Division of Infectious Diseases, and assistant professor, medicine, effective Sept. 1. A '76 honor graduate of the University of Rochester School of Medicine, he was a UCSF intern in 1976, resident from 1977-79 and chief resident until 1980. He left UCSF in 1980 to become a fellow in infectious diseases at the University of Washington, where he became an assistant professor, medicine, in 1983. His major research involves the pathogenesis of parasite-induced immunosuppression and the interaction of intracellular parasites with phagocytes.

Service Award Recipients

Elizabeth Burton, 10 years, Clinical Study Center.
William Hall, 25 years, Police Department.
Diana Lum, 25 years, Cancer Research Institute.
Lorraine Matthews, 20 years, CVRI.
Linda McAfee, 25 years, Physiological Research Facility.
Margaret Melanephy, 25 years, clinical labs.
George Anne O'Keefe, 20 years, general medicine.
Peggy Tun, 10 years, CVRI.
Winifred Wong, 20 years, physician offices.

Names are provided by Personnel as awards are processed. Campus and Medical Center departments should send criteria to Personnel as employees become eligible for service awards.

In Memoriam

Harold H. Lindner, professor emeritus, surgery. A native of San Francisco, Lindner received his MD from UCSF in 1933. After completing his residency here in 1936, he became a clinical tutor at Edinburgh Royal Infirmary in Scotland. He returned to UCSF in 1937 as a clinical assistant, surgery, and a lecturer in anatomy. From 1941-45 he served as assistant chief of surgery (lieutenant colonel) of the US Army Medical Corps, assigned to the UCSF Hospital Unit (Base Hospital 30) in Belgium and England. He became a clinical professor of surgery & topographical anatomy in 1971. Lindner received the UCSF School of Medicine's Distinguished Service Award Medal in 1968, the UC-Berkeley Chancellor's Citation Award in 1981 and the UCSF Charlotte Baer Memorial Clinical Faculty Award in 1982. He served as president of the San Francisco Medical Society in 1973; president, California Division of the American Cancer Society, 1976; president, San Francisco chapter of the American Cancer Society, 1978-79; and commissioner, Irwin Memorial Blood Bank, 1973-79.

Cheryl Andersen-Sorensen, assistant clinical professor, mental health, community & administrative nursing, School of Nursing, since 1982; psychiatric liaison clinical nurse at the VAMC since 1981. The winner of the Veteran's Appreciation Award in 1986, she played an important role in helping develop psychiatric liaison nursing in the School of Nursing masters program which she graduated from in 1981. An educational fund has been established for her son. Contributions may be sent to the Scott A. Sorensen Scholarship Fund, Nursing Office, VAMC, SF 94121.

Promotions

Promotions are made available to this publication after they are processed by the Personnel Department.

Joan Arenius, program management assistant III, laboratory medicine.
Michael Birdsley, buyer II, materiel management.
Alice Black, clinical nurse III, critical care float unit.
David Bozzo, principal electronics technician, computer center.
Jacquelyn Braisted, dietitian, pediatrics, Koret Vision Research Laboratory.
Laurie Carlson, administrative nurse III, Kidney Transplant Unit.
Edna Chang-Dea, principal accountant II, budget & reimbursement.
Leslie Ebert, clinical nurse III, 9-Long, general surgery/plastics.
Jean Fong, administrative assistant II, LPPI.
Anna Frankfurt, clinical nurse III, neurology intensive care.
Douglas Hamm, office supervisor II, medical records.
Fred Herzog, clinical nurse III, critical care float unit.
Dean Hoffman, academic personnel assistant III, Office of Vice Chancellor Academic Affairs.
Paul Jackson, animal technician, animal care facility.
Linda Larrabee, clinical nurse III, 12-Long, orthopaedics.
Joselle Lee, clinical nurse III, Intensive Care Nursery.
Cynthia Lindstrom, clinical nurse III, 9-Long, general surgery/plastics.
Linda Mann, division director, nursing, nursing administration.
Marinann McAuliffe, clinical nurse III, 8-Long, neurology/neurosurgery.
Peggy McDermott, clinical nurse III, neurosurgery.
Ellen Melville, clinical nurse III, 6-Long medicine, pediatric medicine.
Anja Miller, administrative analyst, School of Nursing dean's office.
Nancy Montoya, administrative assistant II, neurology.
Jill Mount, principal clerk, ambulatory care center.
Michelle Mouton, hospital staffing assistant III, nursing administration.
Kathleen Mulherin, administrative assistant II, education & research, nursing.
Delphine Obana, accountant, accounting office.
Allan Oglesby, hospital unit service coordinator III, nursing.
Kimbra O'Krinsky, staff research assistant II, anesthesia.
Barbara Osborne, clinical nurse II, School of Pharmacy.
Nancy Parliament, postgrad curriculum assistant III, family & community medicine.
Marylee Phillips, administrative assistant I, LPPI.
Terry Pipp, staff pharmacist I, pharmaceutical services.
Jean Reimer, nurse practitioner II, pediatric transport.
Barbara Ryan, clinical nurse III, pediatric intensive care.
Felicia Silva, coder, LPPI.
Lorin Stracke, police sergeant, police.
Janice Tettelbach, clinical nurse III, 11-Long, oncology.
Shannon Trimble, data entry assistant I, medical records.
Cecilia Trotman-Coleman, housing assistant II, campus housing.
Roy Womack, laboratory assistant II, cell culture facility.
Jenny Yu, administrative assistant I, obstetrics/gynecology.

Contracts & Grants

Albert E. Benjamin, social & behavioral sciences, S/N, $39,000, CA Department of Health & Welfare, *Evaluation of Alzheimer's Disease Diagnostic & Treatment Centers, Phase II.*

Elias H. Botvinick, CVRI, S/M, $19,999, CA American Heart Association, *Myocardial Hypoxia: Attenuation of its Metabolic Effects.*

Reynold F. Brown, radiology, S/M, $244,406, Food & Drug Administration, *Radiological Health Sciences Education Project.*

John R. Cashman, pharmaceutical chemistry, S/P, $21,000, UC Systemwide Administration, *Novel Toxic Fatty Acid Metabolites: Indicator or Determinant of Carcinogenicity?*

Devron H. Char, ophthalmology, S/M, $10,797, UC Systemwide Administration, *Magnetic Resonance Spectroscopy & Flow Cytometry of Animal Uveal Melanoma.*

Sarah B. Clarkson, medicine, SFGH, S/M, $10,000, Lupus Foundation of America, *Studies of Low Affinity Fc Receptors.*

Martin G. Cogan, medicine, S/M, $74,053, National Institute of Arthritis, Diabetes & Digestive Diseases, *Axial Heterogeneity of Proximal Tubule Anion Transport.*

Charles S. Craik, pharmaceutical chemistry, S/P, $134,000, National Science Foundation, *Redesigning Trypsinogen via Directed Mutagenesis;* $21,000, UC Systemwide Administration, *Redesigning Trypsin via Site-Specific Mutagenesis.*

Gerald R. Cunha, anatomy, S/M, $94,790, National Institute of Child Health and Human Development, *Tissue Interactions and Seminal Vesicle Secretion.*

Christopher K. Daniels, anatomy, S/M, $22,500, American Federation for Aging Research, *Regulation of the Intestinal Immune Response in the Aged Rat.*

Michael W. De Gregorio, CRI, S/M, $19,107, Northern California Cancer Program, *Pharmacokinetics of the Anti-cancer Drugs.*

Dennis F. Deen, neurological surgery, S/M, $144,331, National Cancer Institute, *Factors Affecting BCNU/X-Ray Interactions in vitro.*

Albert B. Deisseroth, medicine, VAMC, S/M, $275,946, American Cancer Society, *Role of the Abl Oncogene in Hematopoeitic Neoplasia.*

Nejat A. Duzgunes, CRI, S/M, $72,309, UC Systemwide Administration, Administration, *Liposome-mediated Therapy of Mycobacterium Avium-intracellular Infections.*

Ervin H. Epstein, Jr., dermatology, S/M, $30,000, March of Dimes Birth Defects Foundation, *Spectrin and Related Proteins of the Epidermis.*

Leon J. Epstein, LPPI, $150,000, CA State Department of Health & Welfare, *Regional Program for Alzheimer's Disease Care & Education.*

Joel D. Ernst, medicine, SFGH, S/M, $43,261, National Institute of Allergy and Infectious Diseases, *Role of Synexin in Leukocyte Degranulation New Investigator Research Award.*

Carroll L. Estes, social & behavioral sciences, S/N, $8,434, Charles Stewart Mott Foundation, *Proposal to Disseminate the Proceedings from "Toward a Unified Agenda: A National Conference on Disability & Aging."*

Sandra L. Ferketich, physiological nursing, S/N, $117,019, Public Health Resources & Services Administration, *A Graduate Program in Pediatric Critical Care Nursing.*

Scott L. Friedman, medicine, SFGH, S/M, $25,000, American Gastroenterological Association, *The Role of Lipocytes in Hepatic Fibrosis ABA/Industry Research Scholar Award.*

Today/Tomorrow

9 SATURDAY

UROLOGY GRAND ROUNDS. HSW 300. 8:30-10 a.m.

11 MONDAY

OTOLARYNGOLOGY DEPARTMENTAL ROUNDS. S 214. 8-10 a.m.

MOBILE MAMMOGRAPHY SCREENING SCHEDULE

Women now can have low-cost mammograms—x-rays to screen for breast cancer—from a mobile van that travels to convenient shopping or downtown locations in San Francisco and remains for a week at a time.

Women need the approval of their physicians to have the mammogram. The procedure takes approximately 20 minutes and costs only $40. To make an appointment call 990-0459 or 476-2193 between 9 a.m. and 3:30 p.m.

The van will be at the following locations for the next three weeks:

Aug. 11-15: Westlake Shopping Center, on Park Plaza Drive, adjacent to Brentwood Market.

Aug. 18-22: Irving, between 25th & 26th Ave.

Aug. 25-29: UCSF-Laurel Heights parking lot, 3333 California.

DERMATOPHARMACY SEMINAR: *Irritation.* Esther Patrick, Derm. S 940. Noon.

BRAIN TUMOR RESEARCH CENTER: *Antitumor Activity of Gamma Interferon in a Clonogenic Assay: Who Are the Players?* Michael E. Berens, Bowman Gray Schl. of Med. HSE 317. Noon.

OVEREATERS ANONYMOUS MEETING: N 417. Noon. Call Dolores Phillips, 929-8651.*

LABORATORY MEDICINE CORE CURRICULUM: *Fungal Infections: Clinical & Laboratory Features.* Peter Jensen, Lab. Med. L 535. 2-3:30 p.m.

ANESTHESIA MORBIDITY/MORTALITY CONFERENCE. HSW 301. 3:30-5 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *Mummies, Worms & Molecules.* James McKerrow, Path. L 535. 4-5 p.m.

12 TUESDAY

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *Research into Pain Medication.* Jon Levine, Med. C 701. 8 a.m.

SFGH ORTHOPAEDIC SURGERY GRAND ROUNDS. Rm. 4H2, SFGH. 8 a.m.

SFGH COMBINED MODALITY BREAST CANCER CONFERENCE. Surg. Clin. Conf. Rm., 6th fl. A, SFGH. 8 a.m.

SFGH PEDIATRIC GRAND ROUNDS: *The Acute Abdomen.* Frank Lewis, Surg., SFGH. *Pain Management in Children.* Anne Bolinger, Clin. Pharm. Carr Aud., SFGH. 8:30-10 a.m.

SFGH MEDICINE GRAND ROUNDS: *Hemachromatosis.* D. Montgomery Bissell, Med. Carr Aud., SFGH. 11:30 a.m.

OBSTETRICS/PEDIATRICS & ANESTHESIOLOGY CONFERENCE: Julian T. Parer, Ob/Gyn; Roderic H. Phibbs, Ped. & CVRI; Sol Shnider, Anes. & Ob/Gyn. M 1486. Noon.

NEW VOLUNTEER ORIENTATION: To acquaint new & prospective volunteers with opportunities at the Medical Center at UCSF. C 209. 1-3:30 p.m. Call x61196.*

SFGH GI—MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 3:30 p.m.

13 WEDNESDAY

HAND SURGERY CONFERENCE: *Soft Tissue Tumors of the Hand.* Ron Vento, Microsurg., Ralph K. Davies. Rm. B 2&3, R.K. Davies. 7-8 a.m.

MULTIDISCIPLINARY TUMOR BOARD: L 34. 7:30 a.m. Call Lourdes Saenz, coordinator, x61662.

DERMATOLOGY GRAND ROUNDS: *Laser Surgery: Current Status at UCSF.* Roy Grekin, Surg. HSW 301. 8-9 a.m.

NUCLEAR MEDICINE SEMINAR: *Modern Classification of Lymphomas & Their Therapy.* Brian Lewis, Med. L 340. 8:15-9:15 a.m.



PRIMARY CARE LECTURE SERIES: *Low Back Pain & Joint Examination.* Nancy Byl, Phys. Ther. A 455. 10 a.m.-noon.

JOHN MUIR FILM FESTIVAL SHOWING: To include *Health Notes, Fitness Formula,* and *Staying Alive—Wellness After Sixty.* Toland Hall. 10 a.m.-noon.

MEDICINE GRAND ROUNDS: *The Clinical Importance of Silent Myocardial Ischemia.* William W. Parmley, Med. Cole Hall. 11 a.m.-noon.

BROWN BAG TOURS LECTURE SERIES: *Beta & Calcium Blockers & Other New Drugs.* Janice B. Schwartz, Med. & Pharm. Tapes of all talks available for listening in HSE 345, SIMA unit, UCSF Library. Call x64394. HSW 300. Noon.*

UCSF AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

TRISERVICES CARDIOLOGY CONFERENCE. C 130. 4-5 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

SFGH GI-MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

OUTDOORS UNLIMITED SEMINAR: Environmental Discoveries Network Meeting. MU Madrone Rm. 7 p.m.*

14 THURSDAY

SFGH NEUROLOGY-NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8 a.m.

SFGH TRAUMA CENTER CONFERENCE: *Appendicitis.* Frank Lewis, Surg. Rm. 4H40, SFGH. 8:30 a.m.

PEDIATRIC GRAND ROUNDS: *Medicolegal Aspects of Child Abuse.* Boyd Stevens, SF County Coroner. *Physical Exam of Sexually Abused Children.* Bonnie Dattel, Ob/Gyn. S 664. 8:30 a.m.

SFGH NORTHERN CALIFORNIA OCCUPATIONAL MEDICINE GRAND ROUNDS: *Update on VDT Health & Safety: Report from International Science Conference.* Laura Stock & Robin Baker, Labor & Occupational Health Policy. Carr Aud., SFGH. 8:30-10 a.m.

NEUROLOGY GRAND ROUNDS: *Update: Neuroradiology.* David Norman, Radiol. & Neuroradiol. S 664. 11 a.m.-12:05 p.m.

PEDIATRIC TUMOR BOARD. L 34. 11 a.m.-12:15 p.m.

UCSF/MOUNT ZION GERIATRIC GRAND ROUNDS: *Physiology of Aging: Clinical Impact.* Philip Weiler, Cntr. for Aging & Hlth., UCD. Herbst Hall, Mount Zion. Noon.

SFGH MEDICAL ETHICS GRAND ROUNDS: *Organ Tissue Donor Policy.* SFGH Ethics Committee. Carr Aud., SFGH. 12:30-1:30 p.m.

NEURO-ONCOLOGY CONFERENCE. L 34. 12:30-2 p.m.

COMBINED HEMATOLOGY/ONCOLOGY ROUNDS. M 1296. 1:30-2:30 p.m.

ORTHOPAEDIC SURGERY CLINICAL GRAND ROUNDS. A 630. 4 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1161. 4-6 p.m.

PRIMARY CARE GRAND ROUNDS: *Non-Drug Treatment of Hypertension.* Robert Baron, Med. A 455. 4:30 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 5-6:30 p.m.

CAL FILM GROUP MEETING: Discussion of *Under the Cherry Moon* and *A Great Wall.* MU 238. 5:45 p.m.*

PLASTIC SURGERY LECTURE SERIES: *Myelomeningocele.* Woodward Coleman, Plast. Surg. HSW 300. 6-7 p.m.

15 FRIDAY

SFGH MAXILLOFACIAL TRAUMA CONFERENCE: *Maxillofacial Exam & Traumagram.* Rm. 4H40, SFGH. 7 a.m.

PULMONARY PHYSIOLOGY SEMINAR: *Single Breath CO Diffusing Capacity.* Warren M. Gold, Med. & CVRI. L 1361. 8-9 a.m.

PEDIATRIC CHIEF OF SERVICE ROUNDS. M 666. 9 a.m.

CAL CHILDREN'S SUMMER FILMS SERIES: *Care Bear Movie II: A New Generation.* Children under 12 $1.50, UCSF students & Millberry members $2, general $2.50. For group rate information call x62571. Cole Hall. 10 a.m., 1:30, 6:30 & 8:30 p.m.*

CLINICAL NEUROLOGY CONFERENCE. A 884. 11 a.m.

PATHS OF HEALING & WHOLENESS SEMINAR: *Models of Personal Transformation.* Alan Brickman. N 517. Noon-1 p.m.*

ALCOHOLICS ANONYMOUS MEETING: All are invited. HSE 336. Noon-1 p.m.*

16 SATURDAY



CAL CHILDREN'S SUMMER FILMS SERIES: *Care Bear Movie II: A New Generation.* Children under 12 $1.50, UCSF students & Millberry members $2, general $2.50. For group rate information call x62571. UCSF-Laurel Heights, 3333 California. 11 a.m.*

18 MONDAY

OTOLARYNGOLOGY DEPARTMENTAL ROUNDS. S 214. 8-10 a.m.

OVEREATERS ANONYMOUS MEETING: N 417. Noon. Call Dolores Phillips, 929-8651.*

LABORATORY MEDICINE CORE CURRICULUM: *Laboratory Diagnosis of Protozoan Infections.* Walter Blumenfeld, Path., VAMC. L 535. 2-3:30 p.m.

ANESTHESIA MORBIDITY/MORTALITY CONFERENCE. HSW 301. 3:30-5 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *Gas Chromatographic Determination of Low Molecular Weight Tumor Markers & Some Clinical Applications.* Fritz Mushiet, Lab. Med. L 535. 4-5 p.m.

19 TUESDAY

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: *TMJ Ankylosis & Other Pathology.* Bahram Javid, Oral & Maxiol. Surg. C 701. 8 a.m.

SFGH ORTHOPAEDIC SURGERY GRAND ROUNDS. Rm. 4H2, SFGH. 8 a.m.

COMBINED MODALITY BREAST CANCER CONFERENCE. Surg. Clin. Conf. Rm., 6th fl. A. 8 a.m.

NEW EMPLOYEE ORIENTATION: *UCSF Policy, Procedures & Benefits.* Presented every other Tues. All new employees are urged to attend. S 214. 8:30 a.m.-noon. To register call x61645.

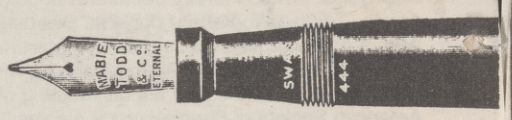
SFGH PEDIATRIC GRAND ROUNDS: Topic & speaker to be announced. Samuel T. Giammona, Ped. *Management of Burns.* Ronald Barton, Plast. Surg. Carr Aud., SFGH. 8:30-10 a.m.

INTRODUCTION TO THE MEDICAL CENTER AT UCSF: For new employees at the Medical Center at UCSF. Presented every other Tuesday. M 169. 10 a.m.-3 p.m. Supervisors call Richard, x62316.

SFGH MEDICINE GRAND ROUNDS: *ITP/AIDS Virus Infection.* Donald Abrams, Med. Carr Aud., SFGH. 11:30 a.m.

DERMATOPHARMACY SEMINAR: *Topical Formulations.* H. Junginger, Pharm. Tech., U Leiden. S 940. Noon.

OBSTETRICS/PEDIATRICS & ANESTHESIOLOGY CONFERENCE: Julian T. Parer, Ob/Gyn; Roderic H. Phibbs, Ped. & CVRI; Sol Shnider, Anes. & Ob/Gyn. M 1486. Noon.



WOMEN'S RESOURCE CENTER SEMINAR: Marion Zimmer Bradley will discuss her method of researching & writing historical novels. HSW 300. Noon.*

SFGH GI-MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 3:30 p.m.

20 WEDNESDAY

HAND SURGERY CONFERENCE: *Fractures of the Phalanges.* William Reus, Plast. Surg. S 214. 7-8 a.m.

MULTIDISCIPLINARY TUMOR BOARD: L 34. 7:30 a.m. Call Lourdes Saenz, coordinator, x61662.

NUCLEAR MEDICINE SEMINAR: *The Northern California Epilepsy Center: The Role of Brain Imaging.* Kenneth Laxer, Neuro. L 340. 8:15-9:15 a.m.

PRIMARY CARE LECTURE SERIES: *Low Back Pain & Joint Exam.* Nancy Byl, Phys. Ther. A 455. 10 a.m.-noon.

MEDICINE GRAND ROUNDS: *The Biological Basis of Tuberculosis Therapy & Modern Treatment Requirements.* Ira B. Tager, Med. & Epid. Cole Hall. 11 a.m.-noon.

BROWN BAG TOURS LECTURE SERIES: *AIDS: Past, Present—Future?* Harry Hollander, Med. Tapes of all talks available for listening in HSE 345, SIMA unit, UCSF Library. Call x64394. HSW 300. Noon.*

UCSF AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon.*

TRISERVICES CARDIOLOGY CONFERENCE. C 130. 4-5 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

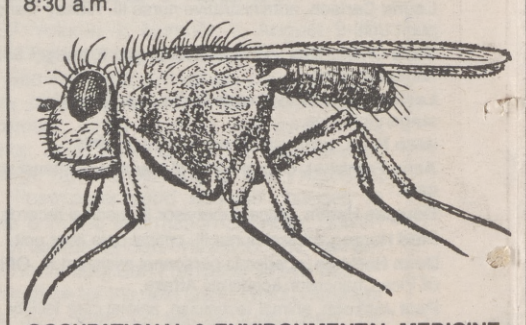
SFGH GI-MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

21 THURSDAY

SFGH NEUROLOGY-NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8 a.m.

SFGH TRAUMA CENTER CONFERENCE: *Total Parenteral Nutrition.* Michael Hickey, Surg. Rm. 4H40, SFGH. 8:30 a.m.

PEDIATRIC GRAND ROUNDS: *Neurologic Consequences of Hyponatremia.* Allen Arieff, Med., VAMC. *Hyponatremia from a Pediatric Perspective.* Malcolm Holliday, Ped. & Ped. Nephr., SFGH. S 664. 8:30 a.m.



OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Pesticide Illnesses in California.* Keith Maddy, Dept. Food & Agriculture. A 455. 8:30-10 a.m.

NEUROLOGY GRAND ROUNDS: Topic to be announced. Robert Messing, Neuro., SFGH. S 664. 11 a.m.-12:05 p.m.

PEDIATRIC TUMOR BOARD. L 34. 11 a.m.-12:15 p.m.

NEURO-ONCOLOGY CONFERENCE. L 34. 12:30-2 p.m.

August 9-29, 1986

COMBINED HEMATOLOGY/ONCOLOGY ROUNDS. M 1296. 1:30-2:30 p.m.

ORTHOPAEDIC SURGERY CLINICAL GRAND ROUNDS. A 630. 4 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1161. 4-6 p.m.

PRIMARY CARE GRAND ROUNDS: *Mammography—Is There a Cause for Concern?* David Baer, Med. A 455. 4:30 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 5-6:30 p.m.

PLASTIC SURGERY LECTURE SERIES: *Plastic Surgery & Radiation Injuries.* Jack Fisher, Plast. Surg., UCSD. St. Francis Memorial Hosp. 2nd fl. Meeting Rm., 5:30 p.m.

22 FRIDAY

SFGH MAXILLOFACIAL TRAUMA CONFERENCE. Rm. 4H40, SFGH. 7 a.m.

SFGH ORTHOPAEDIC SURGERY GRAND ROUNDS. Rm. 4H2, SFGH 8 a.m.

PULMONARY PHYSIOLOGY SEMINAR: *Bronchial Provocation.* Dean Sheppard, Med. L 1361. 8-9 a.m.

SFGH PEDIATRIC GRAND ROUNDS. Carr Aud., SFGH. 8:30-10 a.m.

PEDIATRIC CHIEF OF SERVICE ROUNDS. M 666. 9 a.m.

CLINICAL NEUROLOGY CONFERENCE. A 884. 11 a.m.

SFGH MEDICINE GRAND ROUNDS. Carr Aud, SFGH. 11:30 a.m.

PATHS OF HEALING & WHOLENESS SEMINAR: *Astrology & Myth Revisited—Tools for Self Knowledge.* Tricia Nickel. N 517. Noon-1 p.m.*

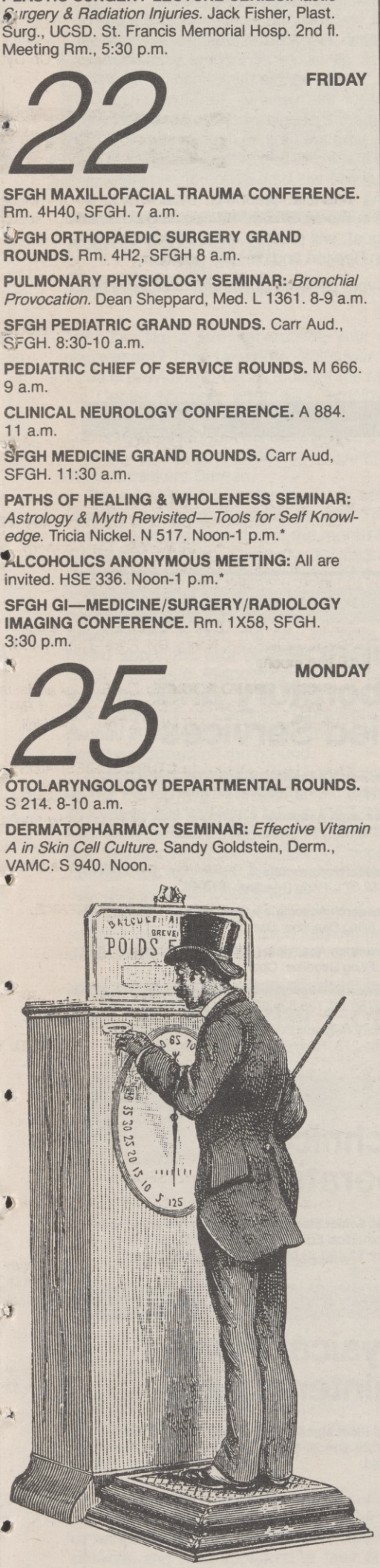
ALCOHOLICS ANONYMOUS MEETING: All are invited. HSE 336. Noon-1 p.m.*

SFGH GI—MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 3:30 p.m.

25 MONDAY

OTOLARYNGOLOGY DEPARTMENTAL ROUNDS. S 214. 8-10 a.m.

DERMATOPHARMACY SEMINAR: *Effective Vitamin A in Skin Cell Culture.* Sandy Goldstein, Derm., VAMC. S 940. Noon.



OVEREATERS ANONYMOUS MEETING: N 417. Noon. Call Dolores Phillips, 929-8651.*

LABORATORY MEDICINE CORE CURRICULUM: *Analysis of CSF & the Diagnosis of Meningitis.* J. McLeod Griffiss, Lab. Med. L 535. 2-3:30 p.m.

ANESTHESIA MORBIDITY/MORTALITY CONFERENCE. HSW 301. 3:30-5 p.m.

LABORATORY MEDICINE GRAND ROUNDS: *Using Laboratory Data to Improve DRG's.* Eric Goldman, Lab. Med. L 535. 4-5 p.m.

26 TUESDAY

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: Residents' Forum. C 701. 8 a.m.

SFGH ORTHOPAEDIC SURGERY GRAND ROUNDS. Rm. 4H2, SFGH. 8 a.m.

COMBINED MODALITY BREAST CANCER CONFERENCE. Surg. Clin. Conf. Rm., 6th fl. A. 8 a.m.

SFGH PEDIATRIC GRAND ROUNDS: *Spinal Cord Injury.* Lawrence H. Pitts, Neurosurg. *Rehabilitation of Spinal Cord Injuries.* Alan Kimelman, Orthosurg. Carr Aud., SFGH. 8:30-10 a.m.

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

PERINATAL MORBIDITY & MORTALITY CONFERENCE. M 666. Noon.

SFGH GI-MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 3:30 p.m.

CAL READING GROUP MEETING: MU 238. 5:45 p.m. Call x62542 for book titles.*



OUTDOORS UNLIMITED/ADVENTURE FILM SOCIETY PRESENTATION: *Surf Night: An Evening of Californian & Hawaiian Surfing Films.* Millberry Residence Lounge. $2.50. 8 p.m.*

27 WEDNESDAY

HAND SURGERY CONFERENCE: *Journal Club.* S 214. 7-8 a.m.

SFGH UROLOGY GRAND ROUNDS. SFGH Cafeteria. 7:30 a.m.

MULTIDISCIPLINARY TUMOR BOARD: L 34. 7:30 a.m. Call Lourdes Saenz, coordinator, x61662.

DERMATOLOGY GRAND ROUNDS: *Radiation Therapy for Skin Cancer: An Updated Appraisal.* Lawrence Margolis, Rad. Onc. & CRI. HSW 302. 8-9 a.m.

NUCLEAR MEDICINE SEMINAR: *Interventional Neuroradiology.* Grant Haeshima, Radiol. L 340. 8:15-9:15 a.m.

PRIMARY CARE LECTURE SERIES: *The Six-Minute Neurology Exam.* Roger Simon, Neuro., SFGH. *Periodic Health Exam.* Paul Heineken, Med., VAMC. A 455. 10 a.m.-noon.

MEDICINE GRAND ROUNDS: *Clinical Implications of Flatus.* Michael Levitt, Med., U Michigan. Cole Hall. 11 a.m.-noon.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *New Advances in Occupational Dermatology.* Ian White, St. John's Hosp., England. Admin. Conf. Rm., Santa Clara Valley Med. Cntr. Noon-1:30 p.m.

BROWN BAG TOURS LECTURE SERIES: *Ethical & Legal Aspects of Tobacco Promotion.* Joe B. Tye, Hlth. Advocacy Cntr., Palo Alto. Tapes of all talks available for listening in HSE 345, SIMA unit, UCSF Library. Call x64394. HSW 300. Noon.*

UCSF AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon.*

TRISERVICES CARDIOLOGY CONFERENCE. C 130. 4-5 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

SFGH GI-MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

28 THURSDAY

SFGH NEUROLOGY-NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8 a.m.

SFGH TRAUMA CENTER CONFERENCE: *Maxillofacial Trauma.* William Hoffman, Surg. Rm. 4H40, SFGH. 8:30 a.m.

PEDIATRIC GRAND ROUNDS: *Pseudomonas Cepacia in Cystic Fibrosis: An Emerging Problem.* Karen Hardy, Ped. *The Febrile Child.* Moses Grossman, Ped. S 664. 8:30 a.m.

SFGH NORTHERN CALIFORNIA OCCUPATIONAL MEDICINE GRAND ROUNDS: *Surveillance for Fatal Occupational Injuries.* Randy Reiter, Res. Epid. Carr Aud., SFGH. 8:30-10 a.m.

NEUROLOGY GRAND ROUNDS: Topic to be announced. Robert Layzer, Neuro. S 664. 11 a.m.-12:05 p.m.

PEDIATRIC TUMOR BOARD. L 34. 11 a.m.-12:15 p.m.

UCSF/MOUNT ZION GERIATRIC GRAND ROUNDS: *Differentiation of Depression from Dementia in the Elderly.* Leon Epstein, Psychr. & LPPI. Herbst Hall, Mount Zion. Noon.

NEURO-ONCOLOGY CONFERENCE. L 34. 12:30-2 p.m.

SFGH MEDICAL ETHICS GRAND ROUNDS: *Report from the Conference on Caring for the "Poor."* Denise V. Rodgers, Fam. & Comm. Med. Carr Aud., SFGH. 12:30-1:30 p.m.

COMBINED HEMATOLOGY/ONCOLOGY ROUNDS. M 1296. 1:30-2:30 p.m.

ORTHOPAEDIC SURGERY CLINICAL GRAND ROUNDS. A 630. 4 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1161. 4-6 p.m.

PRIMARY CARE GRAND ROUNDS: *Office Bacteriology.* Patrick Joseph, Infect. Dis., Oklnd. A 455. 4:30 p.m.

NEUROSURGERY GRAND ROUNDS. HSW 302. 5-6:30 p.m.

PLASTIC SURGERY LECTURE SERIES: *Major Plastic Surgery Reconstruction in a Local Setting & Update on Vascular Shunts.* Donald J. Mangnus, Chico. HSW 300. 6-7 p.m.

29 FRIDAY

SFGH MAXILLOFACIAL TRAUMA CONFERENCE: *Dental Anatomy & Occlusion.* Rm. 4H40, SFGH. 7 a.m.

PULMONARY PHYSIOLOGY SEMINAR: *Arterial Blood Gases & pH.* John Luce, Med. & Anes. L 1361. 8-9 a.m.

PEDIATRIC CHIEF OF SERVICE ROUNDS. M 666. 9 a.m.



CAL CHILDREN'S SUMMER FILMS SERIES: *Mary Poppins.* Children under 12 $1.50, UCSF students & Millberry members $2, general $2.50. For group rate information call x62571. Cole Hall. 10 a.m., 1:30, 6:30 & 8:30 p.m.*

CLINICAL NEUROLOGY CONFERENCE. A 884. 11 a.m.

PATHS OF HEALING & WHOLENESS SEMINAR: *Working with Healing Energy.* Greg Schelkun. N 517. Noon-1 p.m.*

ALCOHOLICS ANONYMOUS MEETING: All are invited. HSE 336. Noon-1 p.m.*

CONTINUING EDUCATION

DENTISTRY

Held in C 701. Call x61101.

Fluorides in Dentistry. Aug. 22.

MEDICINE

Call x64251 unless otherwise noted.

Advanced Seminars in Dermatology. Hyatt Lake Tahoe. Aug. 20-24.

Fifteenth Annual Topics in Emergency Medicine. Holiday Inn Union Square, SF. Aug. 25-29. Call x65208.

Fifth Annual Recent Advances in Pulmonary & Critical Care Medicine. Hotel Meridien, SF. Sept. 18-20. Call x65208.



Conference on the Family: Understanding Common Adolescent Problems. Cole Hall. Sept. 18-20. Call x61482.

Developing Services for Comprehensive AIDS Care. St. Francis Hotel, SF. Sept. 19-20.

Primary Care Medicine: Principles & Practice. Golden Gate Holiday Inn, SF. Sept. 24-26. Call x65208.

Advances in Treatment of Leukemia & Marrow Stem Cell Disorders. Sheraton Hotel, Fisherman's Wharf, SF. Sept. 25-26.

Rheumatology & Clinical Immunology: An Advanced Course. The Stanford Court Hotel, SF. Oct. 7-10. Call x65208.

Sixth Postgraduate Course in Medical Mycology. UCSF. Oct. 10-12.

The Skin from A to Z. UCSF. Oct. 11-12.

Practical Topics in Pediatric Nutrition. San Franciscan Hotel, SF. Oct. 16-18.

Current Topics in Occupational Medicine. Cathedral Hill Hotel, SF. Oct. 27-31. Call x65208.

Legal Issues in Medical Practice. Sir Francis Drake Hotel, SF. Nov. 7-8. Call x61482.

RADIOLOGY

Call x65731.

Clinical Magnetic Resonance Imaging. Hyatt Regency, SF. Sept. 8-12.

Magnetic Resonance Imaging for Technologists. Hyatt Regency, SF. Sept. 13-14.

Spine Update: 1986. Hyatt Regency, SF. Sept. 17-19.

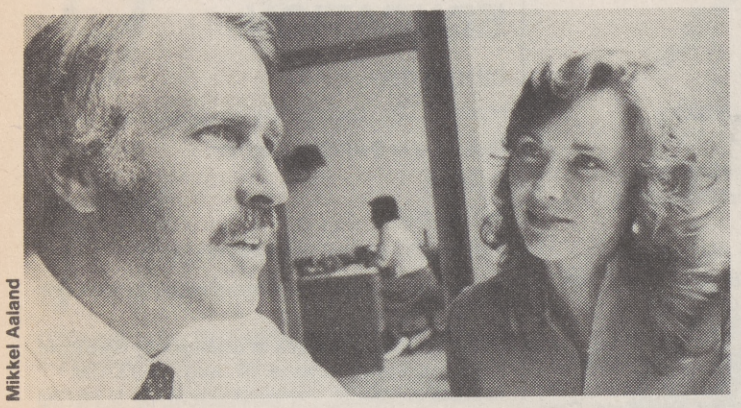
International Conference. Fairmont Hotel, SF. Oct. 23-25.

HELP ELIMINATE SCHEDULING CONFLICTS

In order to help the campus avoid conflicts in scheduling important events, the News & Public Information Services Department has a computerized calendar. It is suggested that faculty, students and staff call x61541 when they are planning an event to make sure nothing has been scheduled for that date. Please note that in order to reserve campus conference rooms and auditoriums, it is still necessary to call Millberry Union at x62571, Room Reservations at x64436, Faculty/Alumni House at x64723, Laurel Heights at x68100 or the individual school or department.

Benefits

The People Who Bring Us the Benefits



Mikkel Aaland

Beeson and client



Dawn Finch

Kahn and Norberg

The idea behind this column is to remove some of the mystery from the subject of benefits.

There's no doubt, UC offers a great package of benefits. The doubt lies in whether we know and understand all the options and how to use them to our best advantage.

Thus, in each issue this column will focus on a particular aspect of the benefits package, explain it in the most uncomplicated terms available, and look at how it can fit into one's total financial picture.

The column's other functions will be to keep you posted on the latest additions and changes in the benefits package and to answer specific questions raised by the readership.

As a preface to this series, we'd like to introduce the principal people who bring us the benefits and will serve as our resources for information: Mary Kahn and John Beeson.

Kahn supervises the benefits section in the Personnel Department. She and her staff of three — benefit representatives Judy Kell and Sandra Norberg and assistant Susan Descalso — have a direct line to UC's main benefits division in Berkeley. They administer and provide information on all the various health and dental care, income protection, retirement, savings, tax advantage and payroll deduction programs — and work with some 200 departmental benefits representatives in bringing these programs to faculty and staff.

Beeson recently stepped into a brand new position at UCSF — the first of its kind in the UC system, as a matter of fact — as director of financial planning. His position brings a new dimension to the ongoing services provided by Kahn and her staff: He'll be assisting staff and faculty in planning for financial security and making optimum use of the benefits package.

Each year, usually in November, an open enrollment period affords the opportunity to adjust certain benefit choices. Prior to this, the UC Benefits Program in Berkeley mails out individual status reports indicating exactly where people are in terms of enrollments and eligibilities.

At that point, it's a good time to sit down and take stock, agree Kahn and Beeson. In fact, at that point, it may be a good time to tap into the financial counseling service currently being developed by Beeson.

Lest you think financial planning is out of your realm, Beeson assures the program will address all levels of income and financial goals. "Many people think financial planning is only for the wealthy," he says; "when in truth, it's the people who don't make a lot of money who are most in need of planning."

The first indication of the availability of the new service will be a series of seminars explaining financial planning. Meanwhile, an article in the *UCSF Journal*, coming out later in August, will provide more detailed coverage on Beeson and his new position.

Send your benefits questions to M 181, Box 0208.

Jobs

The Personnel Department, located at 1350 Seventh Avenue, is open to receive applications every weekday from 8 a.m. to 5 p.m. with extended hours on Wednesdays, 8 a.m. to 6:30 p.m. Details of the jobs listed below are available in the UCSF Employment Opportunities flyers. Copies are distributed campuswide and also, are posted at the Employment Office and in the main lobby of Moffitt Hospital.

Key:

UNION CODES:	CX - Clerical and Allied Services
AFSCME	EX - Patient Care Technical
	SX - Service
CNA	NX - Registered Nurses

Academic

The Senior Vice Chancellor - Academic Affairs distributes an Academic Employment Opportunities bulletin on a monthly basis to all UCSF departments. You may obtain a complete description of open academic positions from Academic Services, Room U 162, UCSF. Positions are located on the Parnassus campus unless otherwise noted.

Assistant Clinical Professor. AIDS/Oncology Division, Medicine. SFGH. #M-682. Open until filled.

Assistant Professor in Residence. Radiology. VAMC. #M-683. Open until filled.

Assistant Professor in Residence. Radiology. #M-685 (2 positions). Open until filled.

Assistant Research Cell Biologist. Intestinal Immunology Research Center, Medicine. VAMC. #M-688. Open until filled.

Assistant/Associate Professor in Residence (3 positions). Anesthesia. #M-689. Open until filled.

Associate/Full Professor. Radiology. #M-690. Open until filled.

Assistant Professor in Residence. Radiology. VAMC. #M-691. Open until filled.

Assistant/Full Professor. Psychiatry/LPPI. #M-692. Filing deadline: 1/1/87.

Associate/Full Professor in Residence or Associate/Full Clinical Professor. Psychiatry. VAMC, Fresno. #M-693. Open until filled.

Professor. Pathology. #M-694. Open until filled.

Assistant Research Chemist. Contrast Media Lab, Radiology. #M-695. Open until filled.

Assistant Research Neuroimmunologist. Neurology. #M-696. Filing deadline: 8/15/86.

Assistant Professor in Residence. Infectious Diseases Division, Medicine. #M-697. Open until filled.

Health Care and Allied Services

Hospital OR Assistant III. (EX). Neurosurgery. #M-F49029. $1,804-$2,168. Filing Deadline: 8/13/86.

Urology Tech. Urology. #M-F43247. $1,690-$1,932. Filing Deadline: 8/13/86.

Hospital (Dialysis) Assistant II. Nursing:Renal Room. #H-C51384. $9.30-$11.10/Hr. Filing Deadline: 8/13/86.

Vocational Nurse. Ob/Gyn. #M-C46609. $9.30-$10.61/Hr. Filing Deadline: 8/13/86.

Registered Dental Assistant. (EX). Stomatology/Oral Radiology. #V-S40507. $1,474-$1,745. Filing Deadline: 8/13/86.

Assistant Clinical Professor. Immunology/Rheumatology Unit, Pediatrics. #M-698. Open until filled.

Assistant/Associate Professor. Behavioral Sciences, Nursing. #N-108. Open until filled.

Assistant/Associate/Full Professor. Physiological Nursing. #N-109. Open until filled.

Inpatient Nursing

For more information on the following positions, call nurse recruiter Lynda Purves, x62252.

Administrative Nurse IV, Director, Nursing Education. Education & Research. $3323-4014.

Administrative Nurse III, Head Nurse. Pediatric ICU/BMT unit. $2956-3568. Filing deadline: 8/29/86.

Clinical Nurse II. Neurosurgery/Neurology. $14.09-16.21/hr.

Clinical Nurse II. Gyn/Urology/ENT Surgery. $14.09-16.21/hr.

Clinical Nurse II. Cardiothoracic/Vascular/Eye Surgery. $14.09-16.21/hr.

Clinical Nurse II. Pediatric Medicine. $14.09-16.21/hr.

Clinical Nurse II. Intensive Care Nursery. $14.09-16.21/hr.

Clinical Nurse II. Pediatric ICU. $14.09-16.21/hr.

Clinical Nurse II. Neurosurgery. $14.09-16.21/hr.

Clinical Nurse II. Acute Medicine. $14.09-16.21/hr.

Clinical Nurse II. Ortho/Micro Surgery. $14.09-16.21/hr.

Clinical Nurse II. Intensive Care Unit. $14.09-16.21/hr.

Clinical Nurse II. General Medicine. $14.09-16.21/hr.

Clinical Nurse II. Pediatric Clinical Research Center. $14.09-16.21/hr.

Clinical Nurse II. Oncology. $14.09-16.21/hr.

Clinical Nurse II. Admit/Recovery/Well Baby Nursery. $14.09-16.21/hr.

Clinical Nurse II. Kidney Transplant Unit. $14.09-16.21/hr.

Clinical Nurse II. Neuro ICU. 14.09-16.21/hr.

Administrative/ Professional

Senior Superintendent of Physical Plant. #V-S28030. $3,448-$4,169. Filing Deadline: Open Until Filled.

Superintendent of Physical Plant. #V-S28031. $3,215-$3,884. Filing Deadline: 8/13/86.

Nurse Practitioner II. Obstetrics/Gynecology, SFGH. #M-C47704. $14.59-$17.59/Hr. Filing Deadline: 8/13/86.

Management Services Officer II (Business Manager). General Internal Medicine. #M-C43569. $2,371-$3,139. Filing Deadline: 8/20/86.

Administrative Analyst. Reprographics, 612 Forbes Blvd. S.S.F. #V-S52094. $2,159-$2,603. Filing Deadline: 8/13/86.

Clerical and Allied Services

Administrative Assistant III - Supervisor. LPPI. #V-B52140. $2,018-$2,427. Filing Deadline: 8/20/86.

Office Supervisor II. Radiology. #H-A48518. $1,922-$2,311. Filing Deadline: Open Until Filled.

Academic Staff Assistant II. (CX). Medical Records. #H-A45304. $1,682-$2,008. Filing Deadline: 8/13/86.

Administrative Assistant II. (CX). General Internal Medicine. #M-C47660. $1,682-$2,008. Filing Deadline: 8/13/86.

Administrative Assistant II. (CX). Ob/Gyn & Reproductive Sciences. #M-C46589. $1,682-$2,008. Filing Deadline: Open Until Filled.

Billing Assistant. (CX). Neurology, SFGH. #M-CX6415. $1,482-$1,755. Filing Deadline: Open Until Filled.

Secretary II. Anesthesia, SFGH. #H-A41526. $1,482-$1,755. Filing Deadline: Open Until Filled.

Secretary II. School of Nursing:Academic Programs. #V-M47526. $1,482-$1,755. Filing Deadline: Open Until Filled.

Clerk. (CX). Clinical Pharmacy. #V-B19467. $6.71-$7.75/Hr. Filing Deadline: Open Until Filled.

Sciences, Laboratory and Allied Services

Staff Research Associate II. Anatomy. #M-F42131. $1,971-$2,371. Filing Deadline: 8/13/86.

Staff Research Associate II. School of Pharmacy. #V-B42892. $1,971-$2,371. Filing Deadline: Open Until Filled.

Staff Research Associate II. Stomatology. #V-SX4340. $1,971-$2,371. Filing Deadline: 8/13/86.

Staff Research Associate I. CVRI. #M-L41188. $1,725-$2,066. Filing Deadline: Open Until Filled.

Staff Research Associate I. CVRI. #M-L41165. $1,725-$2,066. Filing Deadline: Open Until Filled.

Staff Research Associate I. CVRI:Pathology. #M-L42760. $1,725-$2,066. Filing Deadline: 8/13/86.

Laboratory Helper. (SX). Stomatology. #V-S46555. $1,109-$1,278. Filing Deadline: Open Until Filled.

Technical, Operations

Principal/Senior Electronic Technician Medical Facility. (EX). Biomedical Equipment. #H-P48355. $2,864-$3,456 or $2,490-$3,005. Filing Deadline: 8/13/86.

Physical Plant, Maintenance

Physical Plant Mechanic (Painter). Physical Plant. #V-S28026. $14.96-$17.13/Hr. Filing Deadline: Open Until Filled.

Disability Changes

Effective July 1, 1986, there are changes in the disability plans which may make a big difference in how much is deducted from your paycheck:

Short term disability: Base salary earnings up to $7,143 per month now are covered (increased from $2,857). If your 1/1/86 base salary rate was more than $2,857, you will be paying premiums on more of your salary than you did prior to 7/1/86. Maximum benefit amount has increased from $2,000 to $5,000 per month.

Long term disability: Base salary earnings up to $7,143 now are covered (increased from $3,000). If your 1/1/86 salary rate was more than $3,000 per month, your monthly deduction will increase. For the 25% plan, maximum benefit amount increases from $750 a month to $1,786; for the 50% plan, from $1,500 to $3,572.

Detailed information on this, including charts and worksheets for calculating your monthly premium rate, is available from your department benefits rep.

Happy Memory

Below left, we see the 11-Long nurses just about to leave for the Giants-Mets game at Candlestick Park with their patient, Paul Thatcher, and his mom, Pat. Next, we see Paul the following day, with nurse Kathy Avery, displaying the souvenir he brought home from the game. They sat right behind home plate. It was a foul ball, and there they were!

This year's lively group — this was the unit's *second* annual Candlestick Tailgate Picnic-Baseball Trek — included (left to right in the photo) Thea Fand, Karen Elchert, Pat, Carol Yoshi, Cathy Cebulski, Paul, and Kathy Avery.

Note: Paul, a leukemia patient, died shortly after the outing. For staff and family, the trip has become a fond last memory.



Dawn Finch



Dawn Finch

New Medical Center Tours

Ever feel like a stranger outside your own department? Then take note: Volunteer Services is providing in-depth tours of the Medical Center for new volunteers, employees and other interested parties. This is in addition to the public tour of the campus every Tuesday at 1 p.m. provided by the Campus Tours/Speakers Bureau.

The new Medical Center tours are scheduled for the fourth Tuesday, second Thursday and second Saturday of the month from 10:30 a.m. to noon. Currently, the volunteer docents include Ethel Black, Gladys Henderson and Dorothy Lowe — all three UCSF retirees, each a veteran of at least 25 years of employment! In fact, the new docents first heard about the tour program through the UCSF Retiree's Association, and forthwith joined the Volunteers. They then worked with Jim Crawford of Campus Tours/Speakers Bureau in receiving their orientation and getting the program off the ground.

According to Ethel, who has been a docent at the Performing Arts Center for the past five years, the new tours take in the Ambulatory Care Center, Emergency, Physical Therapy, Nuclear Medicine, Radiation Oncology, Clinical Lab, Materiel Services and Pediatrics, plus general hospital areas.

It's about a 1½-hour tour, "but if we're lucky," says Ethel, "we'll run into a member of the staff here and there who has the time to take us on an even more in-depth tour of his or her department." Thus, the tour can run a little longer.

Prospective tourists should call the Volunteer Office at x61196 to make reservations. Special arrangements also are possible. For example, Dorothy Lowe recently gave a 2½-hour tour to two out-of-town nurses who were gathering education credits by visiting various hospitals.



Dawn Finch

The center of attention here is Outpatient Billing supervisor Gloria Jackson. The occasion? A big party on the 20th anniversary of her employment! Well-wishers include (left to right) Ernest Almario, Rolando Roxas, Loretha Oliver, Angel Villorente, Brozola Spencer, Rene Vargas, all of Patient Accounts; and Jan Horst, Outpatient Billing manager. See the Gazette section for other recent service award recipients.

Relax...Dorothy Got Her Award



Mikkel Aaland

A belated awards ceremony for Dorothy Lex (center): Supervisor Willie Kennedy brought the certificate; ICU head nurse Maura Hopkins (left), social worker Eve Epstein and ICU director Neal Cohen brought the flowers.

As a thoughtful gesture, San Francisco Supervisor Willie Kennedy had certificates of honor made for all the 10-year UCSF volunteers, and then appeared at their annual awards luncheon in May to make the presentation.

"It was only after she had presented the certificates that we realized one of our most dedicated volunteers — Dorothy Lex — didn't get one," says Leona Hansen-Nealey, director of the Volunteers. "For 10 years she has faithfully commuted twice a week from Daly City to be with families in the ICU waiting room. And then to be left out!"

(Says Dorothy: "They probably found out I live in Daly City.")

The truth of the matter is that in having the certificates made, Willie Kennedy went by a list of award recipients published in "The Caring Connection," the volunteers' newsletter. Unfortunately, Dorothy's name accidentally had been omitted from that list.

The happy ending pictured here is that when the Supervisor heard what happened, she had another certificate made and personally delivered it to Dorothy in her ICU waiting room.

Congratulations to all 126 volunteers who received awards, including eight 10-year award recipients: Angelica de los Santos (8,500 hours!), Abe Friedman, Lucy Filippini, Tony Giacone, Etta Hofsas, Grace Kelly, Vera Kuntz, and, of course, Dorothy.

"We Thought it was About Time..."

Three employees in the Physical Therapy department — Pamela Corpuz, Hector Solares and Emilio Sainten — not only have been doing their own jobs as hospital helpers and assistants, but they've been helping out in a lot of other ways.

When the department has a deaf patient, Pamela is always available with her signing talents. And Hector and Emilio are the translation experts when it comes to Spanish-speaking patients.

"All three come to our rescue on so many occasions," says administrative assistant Gloria Morrow, "we thought it was about time we showed some appreciation." The whole staff pitched in to buy three plaques; then they surprised their honorees with a picnic-presentation ceremony out on Saunders Court.

(The picnic was actually "Thanks and Good-bye" to Emilio, whose last week at work coincided with the occasion.)



Dawn Finch

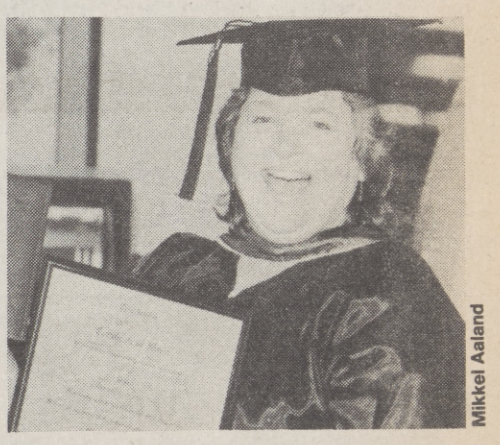
Physical Therapy honorees: (left to right) Hector Solares, Pamela Corpus and Emilio Sainten.

After "10,000 Years," Margi Gets Diploma

Yes, the former Margi Klein, RT, is now Margi Klein, RT, BS — a registered radiation therapy technologist with a BS from USF in Human Resources and Organizational Behavior. Furthermore, a paper she wrote in conjunction with her last semester at school, "Cost Comparisons for Treating AIDS-Related Kaposi's Sarcoma of the Lower Extremities," has taken first place in the California Society of Radiation Therapy Technologist essay contest. Of course, she's feeling very exuberant about the whole thing, even, as she says, if it did take her "10,000 years to get it accomplished."

Ten thousand years actually translates to slightly less than 20, during which time Margi has gone, as she says, from bored housewife, "to the world's original re-entry woman" into college, to UCSF radiologic technology student, to UCSF employee "and perpetual student" — and now, finally, to college graduate.

The triumph, she says, also belongs to her whole department, "who have been watching and helping me through this for so long," especially during this past year, when her studies became intense. In fact, instead of waiting around for someone to throw a graduation party, she gave one herself for friends, family and colleagues: "I figured I owed them."



Mikkel Aaland

Patient Transport Also Needs a Name

Here's another opportunity to use your imagination and win a prize — this time it's the Patient Transport Service that needs a name, and the prize is a $50 gift certificate from the Millberry Union Book Store.

"The way it is now is confusing," says Barbara Bratton, acting coordinator while Nancy Dunn is on maternity leave. "Our function is to transport patients to and from other facilities. But there's another service that transports equipment within the hospital. We frequently get calls from people wanting a big piece of equipment moved."

They're looking for a one or two word original name — something like "Lifesavers," the name of a similar program in another hospital. Send your entry with your name, department and extension to L 171, Box 0210, by Friday, August 29. Call x65611 if you have questions.

Food Survey, *cont.*

The survey, which contained questions about cafeteria usage, food preferences and customer demographics, was conducted in conjunction with the planning for the total renovation of the Moffitt cafeterias in 1987. "Since we'll practically be starting over in terms of design and operation, now is the best opportunity to find out exactly what people want," says Marilyn.

While the final analysis still is being formulated, a number of definite trends have been established: for one, people are *very* enthusiastic about a new environment! They're also looking forward to improved convenience and more variety — a deli counter, grill, lots of "healthy foods" (fresh fruit, salad bar, etc.) theme days, and ethnic foods.

"Before we did the survey we thought we had a pretty good idea of what people wanted," says Marilyn. "But we felt we needed to confirm our ideas. I'm happy to say that for the most part they've been confirmed."

Credit for implementation of the survey goes to dietetic interns Jody Byrne, Alisa Braverman and Cindy Knott. "From formulating the questionnaire to tabulating the results, they did all the work," says Marilyn.

Volume 1, Number 1, August 9-29, 1986

Med Center News

Welcome to the First Edition . . . . Now We Need a Name

Maybe you've been hearing rumors about a new bi-weekly campus newspaper starting up — one that contains a complete Medical Center section, for and about employees. Well, here it is — and from this issue forth may it become the hottest, most sought-after publication in UCSF history! (Okay, at least may it become a useful and interesting source of information, and a place to send your own news when you have some.)



Mikkel Aaland

Dawn Finch

My name is Dawn Finch, and my special assignment is to put together this section of the paper. Of course, I'm looking forward to lots of input from your end — which means your special assignment is to dig around in your department and see what interesting news and story ideas you find.

Then call me up with your ideas! You don't have to write anything (unless you want to). Just give me a lead on an employee, patient, program, project, event — anything you think the rest of the Medical Center might like to read about. I'll take it from there. My phone number is x68471 or x61541. My mailbox is M 181, Box 0208.

Of course, there's definitely a better name than "Medical Center News." We just have to come up with it.

Here's how: Find one of the entry blanks distributed by MAG (our management advisory group) and enter the Name the Newspaper Contest! (Ask your supervisor about the entry forms).

If the name you invent is the winner, then you'll get a $50 gift certificate from the Moffitt Gift Shop — not to mention the glorious publicity you'll receive in the next issue of the paper.

Do this right away — the contest closes Thursday, August 21. You're welcome to enter as many times as you wish. If you run out of forms, scratch paper is fine — just jot down your inspiration, name, department and extension and send it to Volunteers Director Leona Hansen-Nealey, M 181, Box 0208.

Task Force Members Roll Up Their Sleeves

Employee Task Forces

Recreational Task Force

Leonard Andruski (chair), Building Management
Ron Bailey, Hospital Information Systems (HISD)
Elaine Gambrioli, Respiratory Care
Joyce Lehman, Nuclear Medicine
Howard McFadden, Environmental Services
Ted Rathgerber, Nutrition and Dietetics
Pat Singer, ACC Registration
Shelley Wasserman, Kidney Transplant Unit
Jane Herm, ACC, OB/GYN Clinic
Jane Conway, 6-Long

Parking Task Force

Jim Fink (chair), Respiratory Care
Richard Capra, Radiology
Ann Carrillo, Admitting
Laurie Carlson, Kidney Transplant Unit
Barbara Faust, ACC
Kay Heller, Emergency
Diane Higashi, 12-Long
Linda Hughes, CV Lab
Kirby Maples, Building Management
Julie Stekenburg, Clinical Lab

Food Services Task Force

Susan Janvrin (chair) Ped ICU
Mary Benvenuti, ACC Admin.
Bert Callan, Clinical Lab
Georgia Lucas, ICU
Mike Mahlmeister, Respiratory Care
Duffy Price, Nuclear Medicine
Gloria Romero, Admitting
Anita Walker, 10-Long
Hardy White, Environmental Services

Employee Recognition Task Force

Cynthia Klock (chair), 11-Long
Joanne Bender, Social Services
Nina Gramowich, Nutrition and Dietetics
Toby Herfindal, Pharmacy
Elene Janesch, HISD
Richard Kerr, CED
Priscilla Kojimoto, ACC, GYN Clinic
Gary Pelzner, 6-Long
Betty Perkins, Clinical Lab
Rosanne Rappazini, Admin.
Eric Saltmarsh, Budget and Reimbursement
Gemma Waterhouse, Admin.
Susan Semonoff, Admin.

CED Staff Services Task Force

Marcellus Martin (chair), Hospital Finance, Controller
Joy Becker, Animal Care Facility
Joanne LaCasse Gardner, Campus Accounting
Paul Gofigan, Patient Accounts
Ken Hobbs, Professional Fee Billing
Karen Joliffe, Nursing Admin.
Julie MacMillan, Patient Accounts
Al Naklowycz, Patient Accounts
Rene Padilla, Hospital Accounting
Edie Roberts, HISD



Dawn Finch

Mikkel Aaland

ACC Building Services Manager Bob McMullen (left) explains the new ACC lounge plans to Recreation Task Force subcommittee members Joyce Lehman of Nuclear Medicine and Howard McFadden of Environmental Services. A third subcommittee member is Elaine Gambrioli of Respiratory Care.

Remember the employee opinion surveys from the "Creating a Perceptible Difference" seminars earlier this year?

The outcome of those surveys was a list of definite priorities in terms of which issues employees felt needed improvement. Staff and visitor parking and food service were way up there on this list, but there were other clear priorities — including staff recognition, recreational programs and the special concerns of employees located at CED (the Center for Educational Development).

Once the priorities were estabished, an interesting development followed: Throughout the Medical Center, employees representing a cross-section of job descriptions and departments began receiving invitations from Director Bill Kerr to sit on task forces to address these issues.

That was about three or four months ago. Meanwhile, the five employee task forces have been moving full speed ahead — meeting as often as weekly in some cases — to brainstorm, study, research, analyze — and ultimately make recommendations for a course of action. Currently, the groups are at various stages of completing their work, turning in their recommendations, and in some cases, extending their existence to act upon their own recommendations.

Here are some of their activities:

The Recreational Programs Task Force has been putting its energy into three areas: employee lounges in ACC and Moffitt/Long Hospitals, recreational facilities, and employee activities, such as cultural and social events and special interest clubs. One subcommittee literally has scoured the facilities hunting out possible lounge sites; another has been looking at the possibilities for an "employee activity club;" and a third has been studying access to inside and outside recreational facilities.

The Parking Task Force members are determined to take the transportation and parking bull by the horns: They've been busy contacting other organizations for ideas, studying traffic patterns, looking at ways to make existing programs better known, and, in general, searching for practical strategies to improve conditions for both visitors and staff. "People are saying our task is the hardest to tackle," says chair Jim Fink of Respiratory Care. "But there's another way of looking at it — there's so much room for improvement, there's nowhere to go but up."

The Food Services Task Force has based its analysis on food service concerns expressed during the initial employee opinion survey. "Since the cafeteria staff was conducting a survey on specific food preferences," says chair Susan Janvrin of 6-Ped ICU, "we tried to focus our attention more on the other important issues." These included a number of considerations associated with appearance, comfort and convenience of the cafeterias, means of streamlining operations, nighttime food service, and enhanced food service in ACC and at CED.

The Recognition Task Force began by doing a survey on what types of activities merit recognition, what type of recognition is most meaningful to employees and who should do the recognizing. "What we learned," says chair Cynthia Clock of 11-Long, "is that recognition is in the eyes of the beholder." Following their development of general recommendations, the members are now rolling up their sleeves for the challenging task of formulating specific recognition programs that will work for the "eyes of all beholders."

The CED Staff Services Task Force — charged with the task of recommending ways to improve the work environment for the several hundred employees who work at this 15th and Folsom location — has been looking at issues such as employee activities and communication, plus physical improvements such as parking lot security, air quality in the building, bicycle parking facilities, and internal stairway access.

One last comment on the task forces: To visit one of the groups in action — take your pick of which one — is to observe a remarkable flow of creative energy and enthusiasm. Leonard Andruski of Building Management, who chairs the Recreation Task Force, has a theory on this: "I think we see this as our big chance."

Runners' Reunion



Mikkel Aaland

Members of our championship UCSF running team — which took first place in the American Heart Association's May Day Run — recently gathered for a momentous occasion: the arrival of our trophy! Representing the team are (kneeling, left to right) Jimmy Choy, Sandra Norberg and Tony McDonagh; (standing, left to right) Suzanne Williams, Elaine Shanahan, Judy Savatieff, Tony Leong, Brigid Doyle (race organizer), Elise Hughes, Lester Turner, Dick Young, Kathy Balestreri, Robert Roginski, Richard Roginski and Kent Gershengorn. (Jeff Wall and Cindy Barton are hiding behind Suzanne, and that's Pat Wizeman behind Dr. Gershengorn.) For further coverage on the May Day Run and Nurses Run, see the *UCSF Journal*, coming out later this month; for a look at the trophy, see the display case in the Medical Sciences lobby.

Food Survey Gets Huge Response

Close to 2,500 Moffitt cafeteria users (or potential users) have responded to the food preference survey distributed earlier this summer. "We sent out about 8,200 forms, hoping for a 10% return," says cafeteria manager Marilyn Jacobsen. "Instead we got about 30% — and they're still trickling in."

(Food Survey continued on page 7)